

Emergency Childcare Guidelines NCCR

The NCCR Evolving Language strives towards ensuring an environment where both parents have the possibility to bond with and care for their children, facilitating shared care-work between parents early on and durably. With this goal in mind, and to ensure a family-friendly environment, the NCCR has established guidelines and resources for parents.

Conditions:

1. The parent is an NCCR member (as defined by Article 4.16 of the NCCR internal Rules of Procedures).
2. The usual childcare service the parent uses has fallen through.
3. The childcare is needed within working hours or for a work function they need to attend.
4. The free services provided by their institutions have been used.
5. The parent asking for emergency childcare needs to provide a justification as to why they need it.

Dispositions:

1. Every NCCR member is entitled to a maximum of 20h of reimbursed emergency childcare per calendar year.
2. The parent informs the EO Officer as soon as possible.
3. The parent will be reimbursed after presentation of an invoice.
4. Any extra hour needed by the parent (after 20h) will have to be explicitly asked for and motivated. The decision will be reviewed case by case by the emergency childcare committee.
5. Examples of valid reasons:
 - a. Urgent deadline for articles (with PI approval)
 - b. Child is sick
 - c. Lab-related emergency/ Clinical-related emergency
6. We can only reimburse members with an invoice, even if the person was paid in cash, per legal regulations.
7. Certains cantons etc.



Disclaimer:

1. The NCCR reserves the right to refuse the compensation for emergency childcare if annual funds are insufficient.
2. If an exceptional circumstance arises that requires more than the 20h allotted by this measure, please get in touch with the EO Officer to see if a solution can be found and more funds be made available.

Emergency services for all members

If you have a regular babysitter or nanny you use, you have the right to use them for an emergency during working hours or a work function. To be entitled to compensation, you will need to provide an invoice, even for babysitters. You are of course free to choose from a babysitter service (you can find a lot of them online) that is not your regular babysitter.

Emergency services by institutions

UNIGE

1. If your child is sick and / or you need someone to look after them for a very short-term, you can contact the Geneva Red Cross to arrange for emergency childcare. It is called: [Chaperon Rouge](#)
2. The Geneva Red Cross can also provide you with a list of babysitters, and help with setting up childcare.
3. You can find other information about childcare resources at UNIGE [here](#).

UZH

1. If you need childcare for your kid on a particular day, the UZH provides its employees with [Kihz Flex](#), a service that lets you place your child, between 4 months and up to 7 years old, upon booking through their online portal. They offer attractive prices for parents.
2. Know that every Gemeinde has a list of babysitters they can provide you with upon request.



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The National Centres of Competence in
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3. In case of emergency, or if you find yourself in a situation where you cannot take care of your child (sickness, etc.), the Red cross Zürich also has a service with childcare opportunities for the whole Kanton. You can find information about it [here](#).

UNINE

1. If your child is sick and/ or you need someone to look after them very short-term, you can contact the Neuchâtel Red Cross service. You can find information about it [here](#). Under certain conditions, this service can even be free for UNINE employees.
2. The Neuchâtel Red Cross has a list of babysitters they can provide you with upon request and attractive prices for babysitting services. They also organise Wednesday afternoon activities for children aged 6 to 12. More information about the babysitting services [here](#), and about the Wednesday afternoon activities [here](#).

UNIBAS

1. If you need childcare for your kid on a particular day, UNIBAS provides its employees with an [hourly daycare center](#) service that lets you place your child upon booking via e-mail in the University Daycare Center. They offer attractive prices for parents.
2. The university offers a variety of resources for employees with children. You can find them [here](#).

UNIL/EPFL

1. If your child is sick and/ or you need someone to look after them for a very short-term, you can contact the Vaud Red Cross service through the university. You can find information about it [here](#). Under certain conditions, this service is free for UNIL employees. You can also find (via the same link) other important information about childcare at UNIL, such as babysitter lists and emergency help in case of illness, etc. of a parent.
2. The EPFL also has a service of emergency childcare that runs through the Vaud Red Cross. Employees can, under certain conditions, have free emergency childcare. More information for EPFL employees [here](#).



UNIFR

1. If your child is sick and/ or you need someone to look after them for a very short-term, you can contact the Fribourg Red Cross to arrange for emergency childcare. It is called: [Chaperon rouge](#). This service is, up to a certain number of hours, free.
2. The Canton Fribourg has various offers for emergency childcare, whether it be a babysitter list, help when a parent is sick, etc. It is provided through the Swiss Red Cross and information is found on the UNIFR website, [here](#).

IDIAP

1. If your child is sick and you need someone to look after them short-term, you can contact the Valais Red Cross to arrange for emergency childcare. You can find this service [here](#). It is quite affordable.



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